

Enter Station Call Letters
EEO PUBLIC FILE REPORT
11/21-2010-11-20-2011

i. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

	Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
1	Account Manager	1,3	3
2	Account Manager	1,3	3
3	News/Sports Director	1,3,4,7	7

**KVRH-FM, KBVC-FM, KWUZ-FM
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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12month period
1	KVRH/KBVC/KWUZ 7600 CR 120 Salida, Colorado 81201	Yes	
2	Colorado Mountain College 27900 CR 319 Buena Vista, Co 81211	Yes	0
3	Colorado Workforce Center, Christy Carothers 141 East 3rd Street Salida, CO 81201-2612	Yes	10
4	Ohio Center for Broadcasting - Colorado Campus 404 S. Upham Street Lakewood, CO 80226 Ph: 303-937-7070	Yes	2
5	Employee Referrals	Yes	0
6	Three Eagles Communications Inc www.threeeagles.com 4630 Antelope Creek Rd Lincoln NE, 68506	Yes	0
7	All Access www.allaccess.com	No	5
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			27

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE	BRIEF DESCRIPTION OF ACTIVITY
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1	Educational Institution -Career Day at Salida High School	Talked to the Students about careers in Broadcast/Journalism
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2	General Outreach -Radio Employment Advertising	Work with Colorado Workforce when they have job listings they want to highlight. If there was a certain Company providing a job fair for their business only.
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3	Mentoring program-Intern	We worked with a high school student intern. She learned about everything we do on a typical day and is now one of our paid Part-timers.
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